

Agenda Item No: 7 **Report No: 109/14**

Report Title: Accidents to Staff - Quarter 1 2014-15

Report To: Employment Committee **Date: 21 July 2014**

Cabinet Member:

Ward(s) Affected: All

Report By: Jill Yeates

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Purpose of Report:

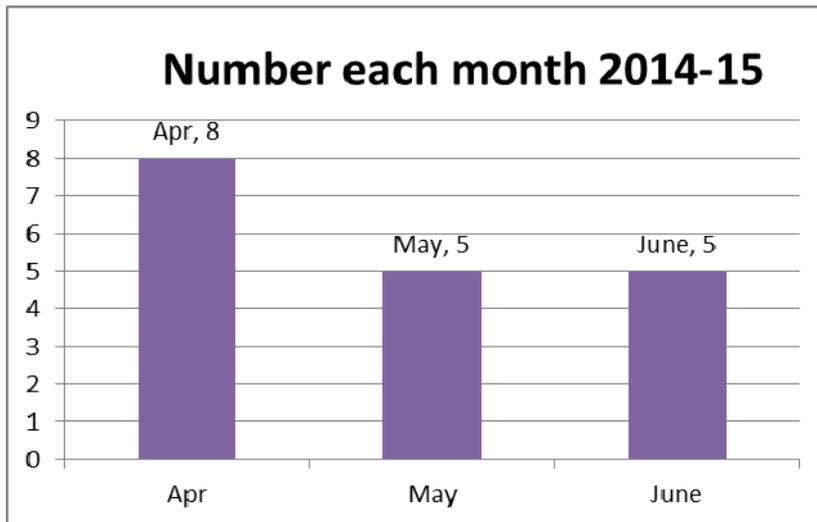
To report the statistics on accidents reported between 1 April 2014 and 30 June 2014.

Officers Recommendation(s):

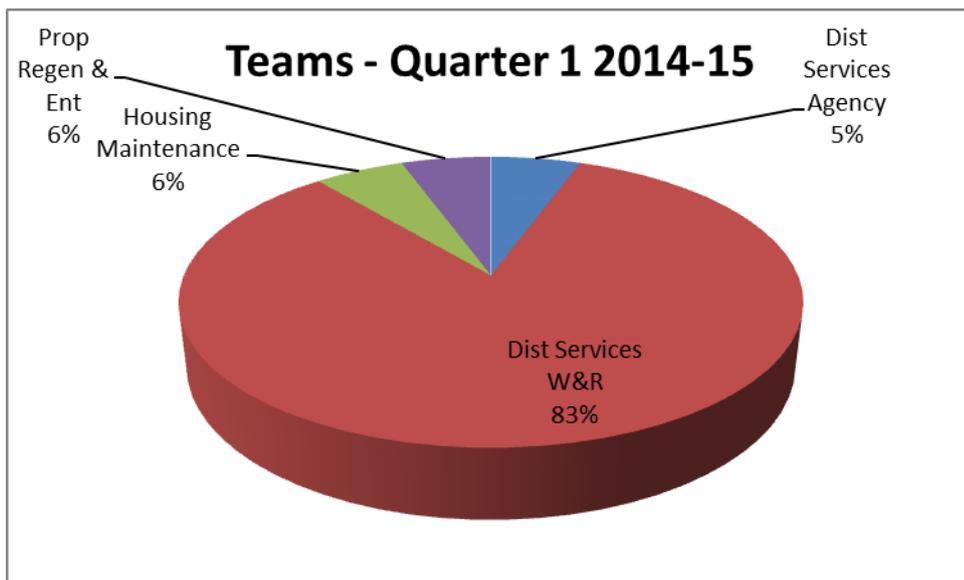
- 1 To note the report

Reasons for Recommendations

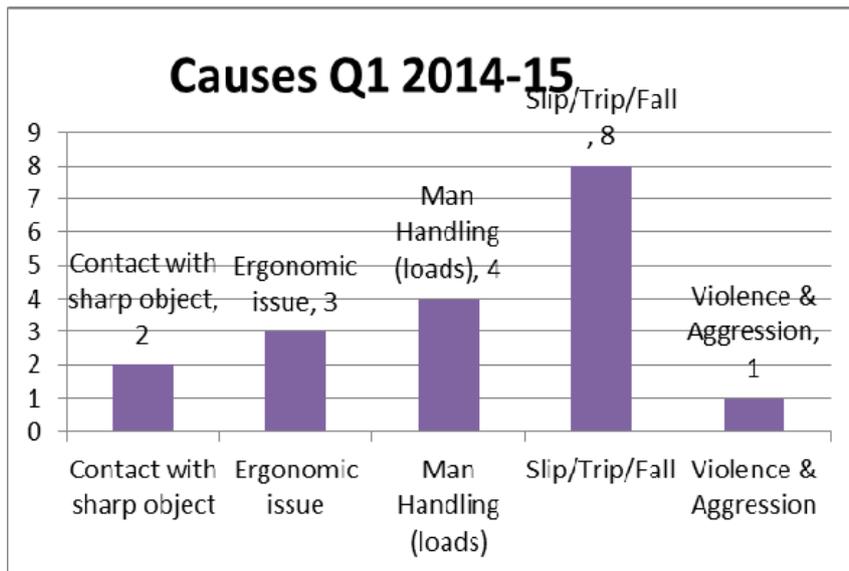
- 1 The Employment Committee has previously requested that this standing item be reinstated to the Employment Committee Agenda. The Forum discussed the statistics and asked that some changes be made and a commentary provided.
- 2 **Information**
 - 2.1 There were eight accidents in April, five in May and five in June 2014. (Last year there were 4 accidents in April, one in May and two in June 2013.) Although this is more than double last year's reported accidents, we have been encouraging staff to report all accidents this year, because we were not clear that this was being done last year; we are therefore expecting many more accident reports this year.



2.2 Sixteen of the accidents were in Waste and Recycling, one in Property, Regeneration and Enterprise and one in Housing Maintenance. (Last year there were three in Waste and Recycling, two in Planning and Building Control, one in Property, Regeneration and Enterprise and one in Housing.)



2.3 Eight of the accidents involved slips, trips and falls, four were manual handling problems, three were ergonomic issues, two were contact with a sharp object, and one violence and aggression (dog bite). (Last year two were slips, trips and falls, three were ergonomic problems, one was a manual handling problem, and one contact with a sharp object.)



- 2.4** One of the slips, trips and falls involved more than seven days' absence, and another resulted in a fracture, so both were reported to the HSE under RIDDOR; the first was because the trip exacerbated a previous problem with the individual concerned. (Last year there were no RIDDOR reports in the first quarter.)

3 Financial Appraisal

We do not know how many days will be taken off work for the fractured ankle (12 in Q1); otherwise, 20 days have been taken off as the result of accidents this quarter. Fifteen of these were as a result of the trip which caused an old problem to flare up. The cost of 32 days' agency staff would have been paid as a result.

4 Legal Implications

This report has not been offered to the Legal Services Department for comment.

5 Sustainability Implications

I have not completed the Sustainability Implications Questionnaire as this Report is exempt from the requirement because it is a progress report/budget monitoring report/development control report.

6 Risk management implications

Risk management implications are not required as this is an 'information-only' report with no key decisions attached.

7 Equality Screening

Equality analysis is not required as this is an 'information-only' report with no key decisions attached.

Background Papers

8 None

Appendices

9 None